## GOAL A: Advance the value of the interior design profession.

Local Strategies:

- 1. Expand our connections through state-wide and region-specific events; leverage our communication methods to reach a wider audience.
  - a. Streamline communication sources that connect members and non-members to our mission:
    - i. Establish a Communications Committee to aide in chapter strategies around communication preferences, best practices, and hybrid/recorded events for all chapter programming for the purposes of content repository and distribution at a later date.
    - ii. Continue to collect, analyze and decipher usage data across all platforms (social media, email, etc.) to make data-informed decisions on which platforms provide the most engagement/reach.
    - iii. Establish a year-at-a-glance calendar of events with an emphasis on Legacy Events to be communicated with members, non-members and industry related organizations for coordination and publicity.
  - b. Enhance the Regional Design Initiative (RDI) by:
    - i. Identify design community/center Chair and/or Co-Chair roles for each geographic region.
    - ii. Define volunteer commitment levels and empower each Chair/Co-Chair to host networking events with their specific region.
    - iii. Encourage tours of prominent projects throughout the state, hosted by regional Chair/Co-Chair, but marketed to chapter as a whole.
    - iv. Continue to analyze the strategies and tactics amongst design centers and communities to establish long-term guidelines for the Initiative to be successful.
- 2. Build and expand the Diversity, Equity and Inclusion (DEI) Committee by:
  - a. Establish equitable best practices as a chapter and educate both the Board of Directors and the membership base
  - b. Partner with diverse organizations and school programs inside and outside the interior design profession to educate the next generation about the profession.
  - c. Host an event with the main focus on DEI
- 3. Position the chapter as a thought leader **in research**, **culture and technology** and demonstrate the impact of design on **climate**, **health**, **and equity** as outlined in the ASID National Proclamation.
  - a. Focus volunteer resources to support Legacy Events (such as Gov Affairs Event,

Career Day, Design Awards, Neosconsin and Design Summit) to support the above objectives.

- b. Address Design Excellence Awards professional and student categories to align with the above objectives.
  - i. Review student award submission and marketing practices to encourage participation.
  - ii. Review partnership agreements to ensure promotion of the event to members, non-members and industry related organizations is effective
- c. Develop strategy(ies) to re-engage students across the state and gain student membership by showing the value of ASID membership around the above objectives.
  - i. Increase in-person campus visits to engage with students and establish a basis of communication with faculty members.

## GOAL B: Advocate for the value the Interior Design profession brings to the design of humancentered environments.

Local Strategies:

- 1. Through committee work and chapter events, increase member and community awareness around the impact of interior design.
  - a. Promote internal committee organization and engagement:
    - i. Develop a strategy to advertise open volunteer positions within the chapter and define the commitment level it involves.
    - ii. Empower Board of Directors with resource planning and event planning guides to coach committee chairs/co-chairs
    - iii. Develop a pathway for committee members into leadership opportunities.
      - 1. Increase interpersonal connections through event attendance and one on one meetings.
      - 2. Develop a strategy to connect new or EP members with tenured ASID members on a regular cadence throughout the year.
  - b. Government Affairs Committee
    - i. Host educational events with a focus on code compliance and NCIDQ preparation
    - ii. Create a campaign to keep members informed about the status and progress of Wisconsin Act #195 stamp and seal process through the system.
    - iii. Broaden and amplify our strategic partnerships with legislators, out of state chapters, industry partner influencers and adjacent professional organizations.
- 2. Promote the value of an ASID Membership to existing and potential members:
  - a. Create brand awareness to differentiate how ASID is different from other interior design associations.
  - b. Explain the benefits of membership by leveraging our existing members and board members' experiences into consistent messaging.